

Zanica (BG), 16/06/2015

VIN SERVICE Srl is committed to pursuing ambitious goals in the fields of both quality management and environmental protection. For this reason and in accordance with the guidelines set forth in the ISO 14001:2004 certification Vin Service has adopted the Environmental Management System (EMS). The aim of the EMS is to achieve a high level of **ENVIRONMENTAL PROTECTION** and continuously improve it over time.

This Environmental Policy provides a set of guideline principles directed at ensuring compliance with all applicable environmental laws and regulations, and continuously reducing the real or potential environmental impact of Vin Service products and processes.

The **Environmental Policy** subscribed by VIN SERVICE Srl states as follows:

1. **Laws and regulations** – Company leaders and employees shall commit to complying with all applicable environmental laws and regulations as well as other environmental requirements to which the firm subscribes. Compliance must be observed in all the premises by employees and contractors who work on behalf of the Company.
2. **Continuous Improvement and Prevention:**
 - Vin Service regards the Environment as a resource that must be preserved. We commit to making a positive contribution to the environment by involving all our people, raising awareness and promoting individual responsibility.
 - Vin Service regards the continuous monitoring of the activities of the company (in particular: the production of hazardous waste, external noise, and the emission of dust during the process of brazing) as a matter of fundamental importance in order to reduce its environmental impact over time.
 - The Board of Directors and the Supervisor of the Environmental Management System (SEMS) play a leading role in the enforcement of said System in every activity carried out both inside and also outside the company.
 - With the aims of this Policy in mind, the Board of Directors assigned to the SEMS and their team the role of Supervisors of the Environmental Management System.
3. **Documents** – The Company shall support the Environmental Management System (EMS) with procedures, instructions and documents, and update them whenever necessary.
4. **Personnel training** – The Company shall provide adequate training to its personnel with the aim of making them aware of the environmental impact of their actions and the requirements of the Environmental Management System (EMS).

5. **Technological processes and production** – The Company shall check the correct implementation of any technological and production processes with the aim of identifying any weaknesses and opportunities that can lead to a higher level of environmental protection.

6. **Involvement** – The Company shall ensure involvement, participation and empowerment of the personnel so that they:
 - fully share this policy and the company goals;
 - develop a behavior aimed at protecting the surrounding environment;
 - maintain and improve safe and well-organized working conditions.With this purpose in mind, no employee of VIN SERVICE Srl or of any Supplier, nor any contractor working on behalf of the Company will ever be discriminated against because they reported any real or potential case of environmental pollution.

7. **Suppliers** – The Company shall only work and build long-term relationships with suppliers that comply with the provisions of this Environmental Policy and share its goals.

8. **Continuous improvement** – The Company shall check the effectiveness and the correctness of the Environmental Management System (EMS) with the aim of continuously improving it over time.